



## **Camp Liberty 2025 Junior Lifeguard Job Description**

### **About Educational Arts Team's Camp Liberty**

Each summer for over 40 years, EdArts' Camp Liberty's tranquil five acres have offered children ages 6-15 a green sanctuary within an urban environment. Camp Liberty offers young people an outlet for artistic expression, a safe space for social interactions and structured activities for recreation. The goal of Camp Liberty is to create a welcoming environment using EdArts techniques grounded in the arts and social emotional learning, to make positive and memorable experiences and in turn nurture personal growth. Camp Liberty seeks high energy and engaged individuals to join our seasonal team to provide a safe environment for 250+ campers daily.

Our outdoor summer day camp is located in Liberty State Park, and includes an in-ground swimming pool, softball field, multi-purpose field, handball courts, playground, restrooms, changing areas, covered pavilion and stage. Campers can choose from an array of activities such as theater, arts & crafts, recreation, dance, music, swimming and more.

Camp Liberty is part of [Educational Arts Team](#), a leader in arts education which, for 50 years, has offered effective social and emotional-based programs in schools and communities in Northern New Jersey.

**Employment Type:** Seasonal / Full-Time / Hourly

**Working Hours:** Camp hours are from 7:30 am - 6:30 pm. Shifts range from 6-8 hours per day. Overtime is not encouraged but if it were needed, it would be requested by and aligned with your supervisor.

**Location:** 300 Morris Pesin Dr, Jersey City, NJ, 07305 in Liberty State Park

### **Session Dates:**

Monday-Friday

- **Mini Session:** June 23, 2025- June 27, 2025
- **Session 1:** June 30, 2025- July 11, 2025 (Closed July 4)
- **Session 2:** July 14, 2025- July 25, 2025
- **Session 3:** July 28, 2025- August 8, 2025
- **Session 4:** August 11, 2025- August 22, 2025

**Paid Training:** Training is paid at your hourly rate. You are trained by experts in your employment area. Training topics include behavior management, youth development, workshop facilitation, EdArts policies, and more.

### **Camp Liberty Staff Standards and Culture:**

- Maintain a strength-based, youth-focused atmosphere that is consistent and sensitive to the needs of participants with learning, emotional, or behavioral differences.
- Commitment to working with young people and ability to collaborate with other camp professionals.



- Remaining aligned with your supervisor.
- Admin-related tasks, per discussion with the supervisor.
- Ensure the safety of participants.
- Attend all staff training to ensure readiness.
- Provide direct supervision of all youth, ensuring a minor is never left unsupervised.
- All staff must demonstrate an exemplary model of conduct suitable and appropriate toward all children, families, and coworkers.
- Must be able to use your cellphone for work purposes, such as Whatsapp in order to receive work-related updates.
- Must be willing to embrace and adopt a non-punitive behavioral system utilizing restorative practices.
- Must be able to work in the sun, humidity and endure summer heat as temperatures can climb into the high 90's or higher.
- Must be able to lift 25 lbs occasionally, remain stationary for long periods of time, and walk the distance of five acres.

### **Junior Lifeguard (16 and 17 years old)**

Compensation: \$18

Responsibilities and certification requirements include:

- Must have all necessary NJ lifeguard certifications.
- Monitors pool to make sure that children are safe and behaving according to the rules and reports to the designated supervisor.
- Responds in emergency situations and provides rescue and first aid assistance up to his or her training level until medical personnel arrive.
- Inspects the aquatic facility for unsafe conditions and cleanliness to prevent accidents and reports any hazards to the supervisor.
- Enforces pool rules consistently and fairly.
- Assists Lifeguards in pool maintenance and pool testing.
- Assists counseling staff with campers in between swimming periods in the changing areas.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The Educational Arts Team encourages people with disabilities, minorities, veterans, and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer. Requests for potential accommodation shall be considered in accordance with applicable law if and at such time as a conditional offer of employment is extended to a candidate. Applicants should not provide any medical or genetic information with their application.

### **COMPENSATION AND BENEFITS**

Compensation is commensurate with education and experience. As a licensed day camp under the New Jersey Department of Health, you will receive the required training topics in order to work with youth at a



summer day camp. The Educational Arts Team is aligned with state and federal employment law including [sick leave benefits](#).

Please note: As required by the Department of Health, Educational Arts Team requires potential new hires ages 18+ to complete a criminal history information check and sex offender registry checks. Potential new hires ages 16+ are required to complete a sex offender registry check. Employment is contingent on satisfactory completion of criminal background and sex offender checks.

**To Apply**

Please visit [bit.ly/CampLibertyEmployment2025](http://bit.ly/CampLibertyEmployment2025) to complete the application and submit your resume and references. If you have any questions, please contact Samantha by emailing [campliberty@educationalartsteam.org](mailto:campliberty@educationalartsteam.org) or by calling 201-432-1912.