



Camp Liberty 2024 Job Descriptions

About Educational Arts Team's Camp Liberty

Each summer for over 40 years, EdArts' Camp Liberty's tranquil five acres have offered children ages 6-15 a green sanctuary within an urban environment. Camp Liberty offers young people an outlet for artistic expression, a safe space for social interactions and structured activities for recreation. The goal of Camp Liberty is to create a welcoming environment using EdArts techniques grounded in the arts and social emotional learning, to make positive and memorable experiences and in turn nurture personal growth. Camp Liberty seeks high energy and engaged individuals to join our seasonal team to provide a safe environment for 250+ campers daily.

Our outdoor summer day camp is located in Liberty State Park, and includes an in-ground swimming pool, softball field, multi-purpose field, handball courts, playground, restrooms, changing areas, covered pavilion and stage. Campers can choose from an array of activities such as theater, arts & crafts, recreation, dance, music, swimming and more.

Camp Liberty is part of [Educational Arts Team](#), a leader in arts education which, for 50 years, has offered effective social and emotional-based programs in schools and communities in Northern New Jersey.

Employment Type: Seasonal / Full-Time / Hourly

Working Hours: Camp hours are from 7:30 am - 6:30 pm. Shifts range from 6-8 hours per day. Overtime is not encouraged but if it were needed, it would be requested by and aligned with your supervisor.

Location: 300 Morris Pesin Dr, Jersey City, NJ, 07305 in Liberty State Park

Session Dates:

Monday-Friday

- Mini Session A: June 24-June 28
- Session 1: July 1-12 (Closed July 4)
- Session 2: July 15- July 26
- Session 3: July 29-August 9
- Session 4: August 12- August 23
- Mini Session B: August 26-August 30

Paid Training: Training is paid at your hourly rate. You are trained by experts in your employment area. Training topics include behavior management, youth development, workshop facilitation, EdArts policies, and more.



Camp Liberty Staff Standards and Culture:

- Maintain a strength-based, youth-focused atmosphere that is consistent and sensitive to the needs of participants with learning, emotional, or behavioral differences.
- Commitment to working with young people and ability to collaborate with other camp professionals.
- Remaining aligned with your supervisor.
- Admin-related tasks, per discussion with the supervisor.
- Ensure the safety of participants.
- Attend all staff training to ensure readiness.
- Provide direct supervision of all youth, ensuring a minor is never left unsupervised.
- All staff must demonstrate an exemplary model of conduct suitable and appropriate toward all children, families, and coworkers.
- Must be able to use your cellphone for work purposes, such as Whatsapp in order to receive work-related updates.
- Must be willing to embrace and adopt a non-punitive behavioral system utilizing restorative practices.
- Must be able to work in the sun, humidity and endure summer heat as temperatures can climb into the high 90's or higher.
- Must be able to lift 25 lbs occasionally, remain stationary for long periods of time, and walk the distance of five acres.

Theatre Specialist (18 years and older)

Compensation: Starting at \$20 per hour (rate is based on qualifications and experience)

Position Overview:

Under the supervision of the Program Manager, Theatre Specialists are responsible for leading theatre and improv activities as well as helping to direct, rehearse, and manage our summer productions. Theatre specialists should be able to establish a judgment free environment where participants can explore, build theatre skills, create ensemble, and find joy in the art form.

Job Responsibilities Include:

- Selecting, planning, and facilitating a range of appropriate activities and content for all class periods with Educational Arts and Camp Liberty mission.
- Ensuring that all spaces and classes are safe, welcoming, and inclusive to all participants.
- Teaching basic theatre/improvisation skills; instructing participants in fundamental techniques
- Leading classes through teaching techniques that demonstrate clarity, generosity, and creativity and encourage students to grow.
- Communicating clearly, empathetically, and respectfully with all students.
- Providing individualized instruction and feedback to students to help develop their skills.
- Working collaboratively with other art, recreation specialists, counselors, and junior counselors.
- Working closely with the show directors and choreographers to help stage and run the performances.
- Assisting with other arts activities as needed for the duration of the program.

Experience, Education, & Skills:

- A minimum of 4 years expertise in Theatre and/or Improvisation.
- Must have experience working with elementary and middle school students and/or any youth services field.
- Exceptional classroom management skills.



- Ability to develop/facilitate lesson plans.
- Strong verbal and written communication skills and work well within a team.
- Must be skilled in engaging children.

** Stage Management, Sound Design, and/or Costume Design is a plus but not required.

EQUAL EMPLOYMENT OPPORTUNITY

The Educational Arts Team encourages people with disabilities, minorities, veterans, and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer. Requests for potential accommodation shall be considered in accordance with applicable law if and at such time as a conditional offer of employment is extended to a candidate. Applicants should not provide any medical or genetic information with their application.

COMPENSATION AND BENEFITS

Compensation is commensurate with education and experience. As a licensed day camp under the New Jersey Department of Health, you will receive the required training topics in order to work with youth at a summer day camp. The Educational Arts Team benefits include a fun, flexible, creative working environment. We center health and wellness, diversity, equity, inclusion, and belonging and invest in our staff's professional development. The Educational Arts Team is aligned with state and federal employment law including [sick leave benefits](#).

Please note: As required by the Department of Health, Educational Arts Team requires potential new hires ages 18+ to complete a criminal history information check and sex offender registry checks. Potential new hires ages 16+ are required to complete a sex offender registry check. Employment is contingent on satisfactory completion of criminal background and sex offender checks.

To Apply

Please visit bit.ly/CampLibertyEmployment2024 to complete the application and submit your resume and references. If you have any questions, please contact Samantha by emailing info@educationalartsteam.org or by calling 201-432-1912.